Procurement
Received
5-27-25

Contract 77675 O4
Saved to L & ECM 5-27-25 RH

TWELFTH AMENDMENT
To
AGREEMENT
Between
NEBRASKA DEPARTMENT OF LABOR
And
GEOGRAPHIC SOLUTIONS, INC.

Zoom Business Licenses

The Nebraska Department of Labor (NDOL) and Geographic Solutions Inc., 1001 Omaha Circle, Palm Harbor, Florida 34683-4036 (GSI), enter into this Twelfth Amendment (12th Amendment), which will be incorporated by reference into the existing contract between NDOL and GSI (NDOL Contract #023-0044-2017).

WHEREAS, NDOL and GSI previously entered into NDOL Contract #023-0044-2017, a fourteen (14) page agreement with twelve (12) attachments (total of three hundred and eight-six (386) pages), effective July 1, 2017, for the purpose of GSI providing NDOL with certain software, hardware, and related services for NDOL's Unemployment Insurance (UI) and Employment and Training (E&T) programs (hereinafter, "Original Agreement" or "Agreement");

WHEREAS, the Original Agreement, in Part V – Term of Agreement, allowed for amendment upon written agreement of NDOL and GSI, and NDOL and GSI have previously amended the Original Agreement via eleven (11) separate amendments;

WHEREAS, the Original Agreement, Geographic Solutions Unemployment System License Agreement, provided that GSI may, from time to time, make enhancements or modifications to the software, hardware, and related services (Program or NEworks System), available to NDOL.

WHEREAS, the Original Agreement, Exhibit "A" provides a list of Program Modules provided to NDOL under the Original Agreement.

WHEREAS, GSI is willing to make certain enhancements (changes or additions) and/or modifications to the Program for NDOL.

WHEREAS, NDOL and GSI agree to amend the Original Agreement for the addition of multiple Zoom Business Licenses.

NOW, THEREFORE, IT IS HEREBY AGREED:

A. **Section IV – Funding / Payment, Item G. of the Original Agreement is entirely replaced with the following Item G:**

   Total Expenditures under this Agreement will not exceed Forty-Six Million, Four Hundred Thirty-One Thousand, Four Hundred Sixty-Six dollars and Eighty-One cents. ($46,431,466.81).

B. Attachment #9 – Geographic Solutions Proposed Modules – the table in the Original Agreement is entirely replaced with the following table:

Geographic Solutions Proposed Modules (Modules)

Software Description	PY 2016	7/1/17-6/30/18	7/1/18-6/30/19	7/1/19-6/30/20	7/1/20-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	7/1/23-6/30/24	7/1/24-6/30/25
Spanish Translation Module[1]	$19,950	$18,952	$18,952	$18,952	$18,952	$18,952	$18,952	$18,952	$18,952
Eligible Training Providers List[1]	$29,900	$28,405	$28,405	$28,405	$28,405	$28,405	$28,405	$28,405	$28,405
VOS Workforce Case Management and Reporting System[1]	$249,861	$237,368	$237,368	$237,368	$237,368	$237,368	$237,368	$237,368	$237,368
ReEmployment Exchange (REX)[1]	$494,825	$470,084	$470,084	$470,084[2]	$0	$0	$0	$0	$0
Attendance Tracking and REA/RES Scheduler[1]	$44,400	$42,180	$42,180	$42,180	$23,340[11]	$23,340	$23,340	$23,340	$23,340
Mobile Application and Hosting Services[1]	$121,750	$115,663	$115,663	$115,663	$115,663	$115,663	$115,663	$115,663	$115,663
Geographic Solutions Unemployment System (GUS) Benefits and Appeals [4]	$0	$3,445,825 (Initial Set-up Fee)	$0	$1,498,800[3]	$1,498,800	$1,498,800	$1,498,800	$1,498,800	$1,498,800
GUS Tax System[4]	$0	$0	$1,549,500 (Initial Set-up Fee)	$990,000[3]	$990,000[3]	$990,000	$990,000	$990,000	$990,000
Help Desk Management Module[5]	$0	$0	$16,664[6]	$22,913[9]	$0	$0	$0	$0	$0
Generic Program Application Module[5]	$0	$0	$39,667[6]	$59,500	$59,500	$59,500	$59,500	$59,500	$59,500
Advanced Fund Tracking Module[5]	$0	$0	$4,000[7]	$48,000	$48,000	$48,000	$48,000	$48,000	$48,000
VOSGreeter Module[5]	$0	$0	$0	$48,492[8]	$48,492	$48,492	$48,492	$48,492	$48,492
One-Time Fee for Development of Interface for WIOA Reporting with NDE-VR	$0	$0	$0	$9,300	$0	$0	$0	$0	$0
Identity Document	$0	$0	$0	$0	$32,000	$48,000	$48,000	$48,000	$48,000

Verification Module[10]									
MEUC Module[12]	$0	$0	$0	$0	$72,900[12]	$174,960[12]	$0[12]	$0[12]	$0[12]
Two Factor Authentication	$0	$0	$0	$0	$12,000[13]	$48,000	$48,000	$48,000	$48,000
One-Time Fee for LNRFS Implementation							$23,250.00	$0	$0
SNAP Employment & Training Module								$39,500 Implementation[14] $149,950 Licensing[14]	$149,950 Licensing
Foreign Language Module									$17,500
One-Time Fee for USPS Identity Verification Interface									$17,360
One-Time Fee for Senior Community Service Employment Program									$13,020
Zoom Business Licenses[15]									$299.85 per month

[1] Current contract to be discounted 5%.
[2] Amount will be billed monthly, in twelve equal payments, and will cease upon Benefits and Appeals system go live.
[3] Annual fee prorated based on the number of months the system is live.
[4] Benefits and Appeals will be Phase 1, tax will be Phase 2 starting upon Benefits and Appeals system go live.
[5] These Modules are Phase 3, but date of implementation is not tied to Phase 1 or Phase 2.
[6] This begins November 1, 2018.
[7] This begins June 1, 2019.
[8] VOSGreeter will be prorated based on the date of implementation of the module.
[9] Use of this module ended May 31, 2020.
[10] This begins November 1, 2020.
[11] Cost adjusted July 1, 2020 due to Attendance Tracking inclusion in GUS.
[12] The MEUC Module will be prorated at a monthly cost of $14,580, beginning with the date the MEUC Module goes live. The MEUC Module is for a specific program authorized under federal law for a limited period of time. The parties do not anticipate use of the MEUC Module to continue beyond 2022. In the event NDOL requests use of the MEUC Module beyond 2022, NDOL and GSI will amend the Agreement, and pricing in the 6th Amendment will apply.
[13] The Two Factor Authentication Module will be prorated at a monthly cost of $4,000, beginning with the date the Two Factor Authentication goes live.
[14] The SNAP E&T Module shall be tested, accepted, and in-use prior to 10/1/2023
[15] Zoom Business Licenses (at a quantity of 15 units) will be billed at a monthly rate of $299.85.

C. Attachment #9 – Optional Annual Renewals – this table in this Original Agreement is entirely replaced with the following table:

Optional Additional Annual Renewals

Software Description	7/1/25-6/30/26	7/1/26-6/30/27	7/1/27-6/30/28
Spanish Translation Module	$18,952	$18,952	$18,952
Eligible Training Providers List	$28,405	$28,405	$28,405
VOS Workforce Case Management and Reporting System	$237,368	$237,368	$237,368
ReEmployment Exchange (REX)	$0	$0	$0
Attendance Tracking and REA/RES Scheduler	$23,340	$23,340	$23,340
Mobile Application and Hosting Services	$115,663	$115,663	$115,663

Geographic Solutions Unemployment System (GUS) Benefits and Appeals	$1,498,800	$1,498,800	$1,498,800
GUS Tax System	$990,000	$990,000	$990,000
Help Desk Management Module	$0	$0	$0
Generic Program Application Module	$59,500	$59,500	$59,500
Advanced Tracking Module	$48,000	$48,000	$48,000
VOSGreeter Module	$48,492	$48,492	$48,492
Identity Document Verification Module	$48,000	$48,000	$48,000
MEUC Module[1]	$0[1]	$0[1]	$0[1]
Two Factor Authentication	$48,000	$48,000	$48,000
SNAP Employment & Training Module	$149,950	$149,950	$149,950
Foreign Language Module	$17,500	$17,500	$17,500
Zoom Business Licenses[2]	$3,598.20	$3,598.20	$3,598.20

[1] The MEUC Module is for a specific program authorized under federal law for a limited period of time. The parties do not anticipate use of the MEUC Module to continue beyond 2022. In the event NDOL requests use of the MEUC Module beyond 2022, NDOL and GSI will amend the Agreement, and pricing in this 6th Amendment will apply.
[2] Zoom Business Licenses (at a quantity of 15 units) will be billed at a monthly rate of $299.85. The amounts set forth for as Optional Additional Annual Renewals for 7/1/25-6/30/26, 7/1/26-6/30/27, and 7/1/27-6/30/28 represent the total yearly cost for fifteen (15) Zoom Business Licenses.

D. NDOL will pay GSI a monthly fee for fifteen (15) Zoom Business Licenses in the amount of Two Hundred Ninety-nine Dollars and Eighty-five Cents ($299.85), as provided in the Software Quotation prepared by GSI, attached to this 12th Amendment, labeled Attachment #1.

E. The Recitals of this 12th Amendment are incorporated herein as agreed provisions of this Amendment.

F. All other provisions of the Original Agreement, including changes in the Original Agreement made in the prior amendments, which are not changed by this 12th Amendment, remain in effect.

Attachments:

#1 – Zoom Business License Software Quotation

[*signatures on next page*]

IN WITNESS WHEREOF, the parties hereto have executed this 12th Amendment; each duly authorized to do so, effective the day and year of the signature by the parties.

Katie Thurber (May 23, 2025 14:36 CDT)

KATIE THURBER, Commissioner
Nebraska Department of Labor

PAUL TOOMEY, President
Geographic Solutions, Inc.

REVIEWED AND APPROVED:

Rea Easton
Rea Easton (May 23, 2025 10:43 CDT)

REA EASTON, Chief Financial Officer
Nebraska Department of Labor

Jon P. Backencamp
Jon P. Backencamp (May 23, 2025 11:34 CDT)

JON BACKENCAMP, Admin. Services Director
Nebraska Department of Labor

Erick Carrillo

ERICK CARRILLO, Acting RES Director
Nebraska Department of Labor

Andi Bridgmon
Andi Bridgmon (May 23, 2025 13:32 CDT)

ANDI BRIDGMON, UI Director
Nebraska Department of Labor

Joel F. Green
Joel F. Green (May 23, 2025 13:41 CDT)

JOEL F. GREEN, Acting General Counsel
Nebraska Department of Labor

Software Quote

Nebraska Department of Labor
550 South 16th St.
Lincoln, NE 68509
United States

Katie Thurber
katie.thurber@nebraska.gov
(402) 471-2774

Geographic Solutions
2570 Coral Landings Blvd
Palm Harbor, Florida 34684
United States

Prepared by: Tim Duffy

tduffy@geosolinc.com
+17275153588

Reference: 20250512-134625949
Quote created: May 12, 2025
Quote expires: August 10, 2025

NAME	BILLING FREQUENCY	QUANTITY	UNIT PRICE	NET PRICE
Zoom Business Licenses	Monthly	15	$19.99 / month	$299.85 / month
SUMMARY				
Monthly subtotal				$299.85

Total Contract Value	**$299.85**

Comments

Purchase terms