AMENDMENT
To
AGREEMENT
Between
NEBRASKA DEPARTMENT OF LABOR
And
GEOGRAPHIC SOLUTIONS, INC.

Combined UI and E&T Program Technology Systems

This Amendment (Amendment) is entered into on November 1, 2018 between the Nebraska Department of Labor (NDOL), and Geographic Solutions, Inc., 1001 Omaha Circle, Palm Harbor, Florida 34683-4036 (GSI).

WHEREAS, NDOL and GSI previously entered into a fourteen (14) page agreement with twelve (12) attachments (total of three hundred and eight-six (386) pages), effective July 1, 2017 for the purpose of GSI providing NDOL with certain software, hardware and related services for NDOL's Unemployment Insurance (UI) and Employment and Training (E&T) programs (Original Agreement).

WHEREAS, the Original Agreement, in Part V – Term of Agreement, allowed for amendment upon written agreement of the parties.

WHEREAS, the Original Agreement, in Attachment #1 – Geographic Solutions Unemployment System License Agreement, provided that GSI may, from time to time, make enhancements or modifications available to NDOL.

WHEREAS, the Original Agreement, in Attachment #1, Exhibit "A" provides a list of the Program Modules provided to NDOL under the Original Agreement.

WHEREAS, GSI is willing to make certain enhancements (changes or additions) and/or modifications to the Program for NDOL.

WHEREAS, NDOL and GSI agree to amend the Original Agreement in order to add two additional Program Modules, which will be provided to NDOL by GSI.

WHEREAS, the Program Modules are proprietary products of GSI that fully integrate with NDOL's NEworks system, and GSI is the sole source of these Program Modules, as no other vendor can provide modules that fully integrate with NDOL's system.

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NOW, THEREFORE, IT IS AGREED:

A. Section IV – Funding / Payment, Item G. of the Original Agreement is entirely replaced with the following Item G:

G. Total Expenditures under this Agreement will not exceed Thirty-Five Million, Five Hundred and Eighteen Thousand, Five Hundred and Thirty-Six Dollars ($35,518,536.00)

B. Attachment #1 – Exhibit "A" – Software and Service Items and Fees is amended to add the following table:

Phase 3, Other

Module Description	Annual License Fee
HELP DESK MANAGEMENT MODULE: Provides live chat functionality and customer support for system users to communicate directly with a designated help-desk staff member on a real-time basis. Chat appears in a separate window, allowing users to navigate their profile while receiving assistance. User's name appears as a hyperlink, giving staff one-click access to a user's case file. Chat is system integrated and compatible with all operating systems. Annual software subscription, including initial set-up and configuration, priority software support and maintenance.	$24,996
GENERIC PROGRAM APPLICATION MODULE: Management and reporting of "Generic Program" set of applications (Eligibility Application, Enrollment Activities, Generic Outcome (exit)) with integration into IFT to assist in managing funds. Reports (Master Summary, Enrolled Individual, Activity, Services Provided Individual). Optional integration with Standard and Advanced Fund Tracking Modules to assist managing funds. Annual software subscription, including initial set-up and configuration, priority software support and maintenance.	$59,500
TOTAL	$84,496

[remainder of page left blank]

C. Attachment #9 – Geographic Solutions Proposed Modules – the table in the Original Agreement is entirely replaced with the following table:

Geographic Solutions Proposed Modules

Software Description	PY 2016	7/1/17-6/30/18	7/1/18-6/30/19	7/1/19-6/30/20	7/1/20-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23
Spanish Translation Module[1]	$19,950	$18,952	$18,952	$18,952	$18,952	$18,952	$18,952
Eligible Training Providers List[1]	$29,900	$28,405	$28,405	$28,405	$28,405	$28,405	$28,405
VOS Workforce Case Management and Reporting System[1]	$249,861	$237,368	$237,368	$237,368	$237,368	$237,368	$237,368
ReEmployment Exchange (REX)[1]	$494,825	$470,084	$470,084[2]	$0	$0	$0	$0
Attendance Tracking and REA/RES Scheduler[1]	$44,400	$42,180	$42,180	$42,180	$42,180	$42,180	$42,180
Mobile Application and Hosting Services[1]	$121,750	$115,663	$115,663	$115,663	$115,663	$115,663	$115,663
Geographic Solutions Unemployment System (GUS) Benefits and Appeals[4]	$0	$3,445,825 (Initial Set-up Fee)	$1,498,800[3]	$1,498,800	$1,498,800	$1,498,800	$1,498,800
GUS Tax System[4]	$0	$0	$1,549,500 (Initial Set-up Fee)	$990,000[3]	$990,000	$990,000	$990,000
Help Desk Management Module[5]	$0	$0	$16,664[6]	$24,996	$24,996	$24,996	$24,996
Generic Program Application Module[5]	$0	$0	$39,667[6]	$59,500	$59,500	$59,500	$59,500

[1] Current contract to be discounted 5%.
[2] Remaining months of annual fee will be refunded upon Benefits and Appeals system go live.
[3] Annual fee prorated based on the number of months the system is live.
[4] Benefits and Appeals will be Phase 1, tax will be Phase 2 starting upon Benefits and Appeals system go live.
[5] These Modules are Phase 3, but may be implemented in conjunction with either/both Phase 1 and/or Phase 2.
[6] This begins November 1, 2018.

D. Attachment #9 – Optional Annual Renewals – this table in this Original Agreement is entirely replaced with the following table:

Optional Additional Annual Renewals

Software Description	7/1/23-6/30/24	7/1/24-6/30/25	7/1/25-6/30/26	7/1/26-6/30/27	7/1/27-6/30/28
Spanish Translation Module	$18,952	$18,952	$18,952	$18,952	$18,952
Eligible Training Providers List	$28,405	$28,405	$28,405	$28,405	$28,405
VOS Workforce Case Management and Reporting System	$237,368	$237,368	$237,368	$237,368	$237,368
ReEmployment Exchange (REX)	$0	$0	$0	$0	$0
Attendance Tracking and REA/RES Scheduler	$42,180	$42,180	$42,180	$42,180	$42,180
Mobile Application and Hosting Services	$115,663	$115,663	$115,663	$115,663	$115,663
Geographic Solutions Unemployment System (GUS) Benefits and Appeals	$1,498,800	$1,498,800	$1,498,800	$1,498,800	$1,498,800
GUS Tax System	$990,000	$990,000	$990,000	$990,000	$990,000
Help Desk Management Module	$24,996	$24,996	$24,996	$24,996	$24,996
Generic Program Application Module	$59,500	$59,500	$59,500	$59,500	$59,500

E. The Recitals of this Amendment are incorporated herein as agreed provisions of this Amendment.

F. There are no other changes to the Original Agreement.

[signatures on following page]

IN WITNESS WHEREOF, the parties hereto have executed this Amendment; each duly authorized to do so, effective the day and year of the signature by the parties.

10/23/2018
Date

JOHN H. ALBIN, Commissioner
Nebraska Department of Labor

10/18/2018
Date

PAUL TOOMEY, President
Geographic Solutions, Inc.

REVIEWED AND APPROVED:

KIM SCHREINER, Controller
Nebraska Department of Labor
Date: 10/18/18

ANGIE HANSEN-KRUSE, Admin Serv Director
Nebraska Department of Labor
Date: 10/22/18

KATIE S. THURBER, General Counsel
Nebraska Department of Labor
Date: 10/18/18

NELLIE SPANGLER, UI Director
Nebraska Department of Labor
Date: 10/18/2018

STAN ODENTHAL, E&T Director
Nebraska Department of Labor
Date: 10/30/18