FOURTH AMENDMENT
To
AGREEMENT
Between
NEBRASKA DEPARTMENT OF LABOR
And
GEOGRAPHIC SOLUTIONS, INC.

Combined UI and E&T Program Technology Systems

This Fourth Amendment (4th Amendment) is entered into on August 1, 2019 between the Nebraska Department of Labor (NDOL), and Geographic Solutions, Inc., 1001 Omaha Circle, Palm Harbor, Florida 34683-4036 (GSI).

WHEREAS, NDOL and GSI previously entered into a fourteen (14) page agreement with twelve (12) attachments (total of three hundred and eight-six (386) pages), effective July 1, 2017 for the purpose of GSI providing NDOL with certain software, hardware and related services for NDOL's Unemployment Insurance (UI) and Employment and Training (E&T) programs (Original Agreement).

WHEREAS, the Original Agreement, in Part V – Term of Agreement, allowed for amendment upon written agreement of the parties, and the parties have previously amended the Original Agreement via three (3) separate amendments. The parties now wish to amend the Original Agreement again, via this 4th Amendment.

WHEREAS, the Original Agreement, in Attachment #1 – Geographic Solutions Unemployment System License Agreement, provided that GSI may, from time to time, make enhancements or modifications available to NDOL.

WHEREAS, the Original Agreement, in Attachment #1, Exhibit "A" provides a list of the Program Modules provided to NDOL under the Original Agreement.

WHEREAS, GSI is willing to make certain enhancements (changes or additions) and/or modifications to the Program for NDOL.

WHEREAS, NDOL and GSI agree to amend the Original Agreement in order to: (1) add an additional Program Module, which will be provided to NDOL by GSI; and (2) provide for development of an interface with the Nebraska Department of Education Vocational Rehabilitation (NDE-VR) programs for required Workforce Innovation and Opportunity Act (WIOA) reporting, as provided on a Quotation from GSI, dated July 29, 2019.

WHEREAS, the Program Modules are proprietary products of GSI that fully integrate with NDOL's NEworks system, and GSI is the sole source of these Program Modules, as no other vendor can provide modules that fully integrate with NDOL's system.

[remainder of page left blank]

NOW, THEREFORE, IT IS AGREED:

A. **Section IV – Funding / Payment, Item G. of the Original Agreement is entirely replaced with the following Item G:**

G. Total Expenditures under this Agreement will not exceed Thirty-Six Million, Three Hundred and Thirty-Two Thousand, Two Hundred and Thirty-Four Dollars ($36,332,234.00).

B. **Attachment #1 – Exhibit "A" – Software and Service Items and Fees is amended following the Tables for Phase 1, Benefits and Appeals and Phase 2, Tax, to add the following table, which through this amendment, adds the VOSGreeter Module:**

Phase 3, Other.

Module Description	Annual License Fee
HELP DESK MANAGEMENT MODULE: Provides live chat functionality and customer support for system users to communicate directly with a designated help-desk staff member on a real-time basis. Chat appears in a separate window, allowing users to navigate their profile while receiving assistance. User's name appears as a hyperlink, giving staff one-click access to a user's case file. Chat is system integrated and compatible with all operating systems. Annual software subscription, including initial set-up and configuration, priority software support and maintenance.	$24,996
GENERIC PROGRAM APPLICATION MODULE: Management and reporting of "Generic Program" set of applications (Eligibility Application, Enrollment Activities, Generic Outcome (exit)) with integration into IFT to assist in managing funds. Reports (Master Summary, Enrolled Individual, Activity, Services Provided Individual). Optional integration with Standard and Advanced Fund Tracking Modules to assist managing funds. Annual software subscription, including initial set-up and configuration, priority software support and maintenance.	$59,500
ADVANCED FUND TRACKING MODULE : Includes all functions of the Standard Individual Fund Tracking Module and includes the following additional abilities: Ability to create, manage, update and track funds by establishing the funds for specific time periods. Ability to process reallocations by funding stream. Enhanced audit tracking of funds to include reasons why modifications to funding levels are made. Ability to establish contracts for On-The-Job Training, Work Experience, or Project Contracts. Reports include: Obligations by Fund, Location, Provider, Participant, Time Periods and Payable to Voucher, Budget Management Reports, Individual Summary Obligations, and Time Periods, Case Manager Reports by Fund Stream and Time Period, Participants, Locations and Case Manager Obligations by Location.	$48,000
VOSGreeter MODULE : Kiosk-based client sign in and identification of area of interest, integrated messaging to the appropriate staff about clients who are awaiting service.	$48,492.00

C. **Attachment #9 – Geographic Solutions Proposed Modules – the table in the Original Agreement is entirely replaced with the following table:**

Geographic Solutions Proposed Modules

Software Description	PY 2016	7/1/17-6/30/18	7/1/18-6/30/19	7/1/19-6/30/20	7/1/20-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23
Spanish Translation Module[1]	$19,950	$18,952	$18,952	$18,952	$18,952	$18,952	$18,952
Eligible Training Providers List[1]	$29,900	$28,405	$28,405	$28,405	$28,405	$28,405	$28,405
VOS Workforce Case Management and Reporting System[1]	$249,861	$237,368	$237,368	$237,368	$237,368	$237,368	$237,368
ReEmployment Exchange (REX)[1]	$494,825	$470,084	$470,084	$470,084[2]	$0	$0	$0
Attendance Tracking and REA/RES Scheduler[1]	$44,400	$42,180	$42,180	$42,180	$42,180	$42,180	$42,180
Mobile Application and Hosting Services[1]	$121,750	$115,663	$115,663	$115,663	$115,663	$115,663	$115,663
Geographic Solutions Unemployment System (GUS) Benefits and Appeals [4]	$0	$3,445,825 (Initial Set-up Fee)	$0	$1,498,800[3]	$1,498,800	$1,498,800	$1,498,800
GUS Tax System[4]	$0	$0	$1,549,500 (Initial Set-up Fee)	$990,000[3]	$990,000	$990,000	$990,000
Help Desk Management Module[5]	$0	$0	$16,664[6]	$24,996	$24,996	$24,996	$24,996
Generic Program Application Module[5]	$0	$0	$39,667[6]	$59,500	$59,500	$59,500	$59,500
Advanced Fund Tracking Module[5]	$0	$0	$4,000[7]	$48,000	$48,000	$48,000	$48,000
VOSGreeter Module[5]	$0	$0	$0	$48,492[8]	$48,492	$48,492	$48,492
One-Time Fee for Development of Interface for WIOA Reporting with NDE-VR	$0	$0	$0	$9,300	$0	$0	$0

[1] Current contract to be discounted 5%.
[2] Amount will be billed monthly, in twelve equal payments, and will cease upon Benefits and Appeals system go live.
[3] Annual fee prorated based on the number of months the system is live.
[4] Benefits and Appeals will be Phase 1, tax will be Phase 2 starting upon Benefits and Appeals system go live.
[5] These Modules are Phase 3, but date of implementation is not tied to Phase 1 or Phase 2.
[6] This begins November 1, 2018.
[7] This begins June 1, 2019.
[8] VOSGreeter will be prorated based on the date of implementation of the module.

D. Attachment #9 – Optional Annual Renewals – this table in this Original Agreement is entirely replaced with the following table:

Optional Additional Annual Renewals

Software Description	7/1/23-6/30/24	7/1/24-6/30/25	7/1/25-6/30/26	7/1/26-6/30/27	7/1/27-6/30/28
Spanish Translation Module	$18,952	$18,952	$18,952	$18,952	$18,952
Eligible Training Providers List	$28,405	$28,405	$28,405	$28,405	$28,405
VOS Workforce Case Management and Reporting System	$237,368	$237,368	$237,368	$237,368	$237,368
ReEmployment Exchange (REX)	$0	$0	$0	$0	$0
Attendance Tracking and REA/RES Scheduler	$42,180	$42,180	$42,180	$42,180	$42,180
Mobile Application and Hosting Services	$115,663	$115,663	$115,663	$115,663	$115,663
Geographic Solutions Unemployment System (GUS) Benefits and Appeals	$1,498,800	$1,498,800	$1,498,800	$1,498,800	$1,498,800
GUS Tax System	$990,000	$990,000	$990,000	$990,000	$990,000
Help Desk Management Module	$24,996	$24,996	$24,996	$24,996	$24,996
Generic Program Application Module	$59,500	$59,500	$59,500	$59,500	$59,500
Advanced Tracking Module	$48,000	$48,000	$48,000	$48,000	$48,000
VOSGreeter Module	$48,492	$48,492	$48,492	$48,492	$48,492

E. The Recitals of this Amendment are incorporated herein as agreed provisions of this Amendment.

F. All other provisions of the Original Agreement, including changes in the Original Agreement made in the prior amendments which are not changed by this 4th Amendment, remain in effect.

[signatures on following page]

IN WITNESS WHEREOF, the parties hereto have executed this Amendment; each duly authorized to do so, effective the day and year of the signature by the parties.

9/10/19
Date

John H. Albin AHK
JOHN H. ALBIN, Commissioner
Nebraska Department of Labor

9/6/2019
Date

PAUL TOOMEY, President
Geographic Solutions, Inc.

REVIEWED AND APPROVED:

KIM SCHREINER, Controller
Nebraska Department of Labor
9-10-19
Date

ANGIE HANSEN-KRUSE, Admin Serv Director
Nebraska Department of Labor
9/10/19
Date

By: For:
KATIE S. THURBER, General Counsel &
Interim UI Director
Nebraska Department of Labor
9/10/19
Date

John H. Albin AHK
JOHN H. ALBIN, Interim E&T Director
Nebraska Department of Labor
9/10/19
Date